

November 20, 2015

(NEW) APPOINTMENT, PROMOTION, TENURE, AND REAPPOINTMENT

Promotion, Tenure and Reappointment Procedures. Promotion, Tenure and Reappointment Procedures listed on the Provost’s website, as updated October 2011, are incorporated into this agreement. Changes in procedure shall be negotiable between the UConn-AAUP and the Administration.

Appointment Letters. Article XIV, C.1., of the University Bylaws are also incorporated in this agreement. It states, “The terms and conditions of every appointment to the faculty will be confirmed in writing and an appointment letter will be provided to the faculty member and the AAUP. Any subsequent extensions or modifications of an appointment and any special understandings or any notices incumbent upon either party to provide, will be confirmed in writing and a copy will be given to the faculty member and the AAUP.”

Joint Appointments. For bargaining unit members holding joint appointments, a memorandum will be completed at time of hire or assignment specifying expectations for promotion and tenure and identifying how the tenure and promotion process will be handled among the units. The process for a jointly appointed faculty member applying for and receiving merit raises shall also be covered by this memorandum. Such memorandum is not valid unless approved in writing by the bargaining unit faculty member and the Provost or designee. Such memorandum will also be provided to the AAUP.

Report to the UConn-AAUP. The Administration will send the UConn-AAUP an annual report of all promotion, reappointment, and tenure decisions concerning bargaining unit faculty members in the Tenure-Track and Tenured Professor classification made by the Provost during the preceding academic year no later than September 1 of the same calendar year and in accordance with applicable confidentiality requirements.

All items and external documents referenced above are subject to the grievance process as outlined in Article 10. Nothing in this article shall be taken to supersede the tenure appeal procedures listed in M.O.U. #3 of this contract.

Temporary Agreement

_____ Date ___/___/___

For UConn-AAUP

_____ Date ___/___/___

For UCONN Administration