UConn-AAUP Proposal
November 20, 2015

(NEW)

Faculty Governance - Department Documents

FACULTY PARTICIPATION IN DEPARTMENT GOVERNANCE

STATEMENT OF PRINCIPLE

By virtue of their command of their disciplines, University faculty shall govern the departments in which they will exercise their judgments. Governance shall take the form of selection and evaluation of faculty members, curriculum development, research directions, and utilization of financial resources. The sections that follow ensure meaningful participation by department faculties, including the assurance of procedural regularity and fair play. Administrative decisions should be communicated in a timely manner to department faculty.

CONTRACTUAL GOVERNANCE

Each department or school faculty shall develop Department/School Governance Statements for the governance of their departments. These statements shall be made available for review on a departmentally determined stable webpage and updated and maintained by the department/school personnel. Each department shall determine by majority vote whether access to this webpage will be public or whether it will be limited to eligible department faculty and staff. The following Department Governance Statements shall be required for each Department/School:

A. Bylaws
B. Merit Criteria
C. Promotion and Tenure
D. Workload Policies
E. ~~Minutes~~

Department Governance Statements shall not conflict with provisions of the collective bargaining agreement. These documents shall be drafted by faculty-elected department committees and shall require approval by a majority of eligible department voters. Each Department may choose by a majority vote of eligible Department voters to forego developing any of the preceding Department Governance Statements. Such a vote should be held on or before July 1 of each fiscal year.

A. By-laws - the By-laws of each Department/School shall include *inter alia* determination of criteria for eligible voters.

B. Merit Policies - refer to Article 25 of the collective bargaining agreement

C. Promotion. Tenure and Reappointment - Each department shall have a Departmental PTR Advisory Committee selected according to a method approved by a majority of the departmentally determined eligible faculty voting members. This Committee:

- Shall advise the Department Head on promotion, tenure, and reappointment;

- Shall review the faculty member's PTR File and appraise the performance and potential for teaching, scholarship and/or creative accomplishments, and service of the individual under consideration, basing its evaluations on the criteria listed in the Laws and By-Laws of the University of Connecticut, Article XIV. This evaluation should take into account the assignments of the individual, including appointment at sites other than the Storrs campus;

- Shall advise the Department Head by making a formal recommendation by vote and summarizing its evaluation and vote in a written report;

- Shall follow prescribed procedures outlined in the Provost's Guidelines on Promotion, Tenure, and Reappointment.

D. ~~C.~~ Workload Policies - Workload policies shall be consistent with the "Assignment of Professional Responsibilities" article of the collective bargaining agreement. (**See, Infra at pg.**) Departments may choose by a majority vote of eligible Department faculty to adopt College/School Workload Policies in place of developing their own particular department policies.

Temporary Agreement

_____ Date___/___/___
For UConn-AAUP

_____ Date___/___/___
For UCONN Administration