

UConn-AAUP Counterproposal
November 9, 2015

New Article: Tenure Appeal

~~MEMORANDUM OF AGREEMENT No. 3~~
TENURE APPEAL

In the event that a vote in favor of tenure for a faculty member by a departmental PTR committee, a Dean's Advisory Council, and the Provost's Faculty Review Board are all overturned by the Provost of the University and the faculty member has evidence that the Provost's decision may have been arbitrary and capricious, the Provost's decision may be appealed to a Select Committee chosen by the Academic Senate Executive Committee.

Academic

The appeal must be made within fifteen (15) calendar days of the faculty member receiving the decision of the Provost denying his/her tenure. The Academic Senate Executive Committee shall nominate nine (9) tenured members of the faculty who are also AAUP bargaining unit members to serve on the committee and. The University and the AAUP may each strike two (2) names from the list of nominees. In the event that more than five (5) names remain after the completion of the process, the Senate Executive Committee shall designate five (5) persons from this group of nine (9) to serve as the Select Committee. The selection of the five members for the Select Committee must be made within fifteen (15) calendar days of the receipt of the letter from the faculty member appealing the Provost's decision.

If the five-member Select Committee finds, after hearing the evidence from each side, that arbitrary and capricious action was, in fact, the basis for the Provost's decision, the aggrieved faculty member shall be recommended for tenure through the Provost to the Board of Trustees. The Select Committee shall have fifteen (15) calendar days from the date of the selection of its five (5) members to hear the evidence and render its decision.

Temporary Agreement

For UConn-AAUP

Date ___/___/___

For UCONN Administration

Date ___/___/___