

**ARTICLE 8
MAINTENANCE OF PROCEDURES**

~~8.1 — The parties agree to maintain for the duration of the contract all bargaining unit members' terms and conditions of employment set forth in University procedures for the University not modified by the terms of this agreement governing appointment, reappointment, non-reappointment, tenure, promotion, dismissal, termination, suspension, award of leaves of absence, grievance, and the determination of workloads, as specified by the University of Connecticut Laws and By-Laws, (revised June 20, 2006) as amended from time to time, and the directive concerning "Procedures regarding Tenure, Promotion, and Reappointment," together with the current PTR form.~~

8.2 The parties agree that all written policies and procedures impacting upon mandatory subjects of bargaining may be changed only by agreement of the Board of Trustees and the AAUP. In addition, the AAUP will be notified in advance of any proposed changes in written policies and procedures, which affect members of the bargaining unit.

In the event there is a proposal to amend any provision of the University By-Laws now in existence which directly impacts negotiable terms and conditions of employment of bargaining unit members, including the faculty grievance procedure in the By-Laws, such proposal will first be negotiated with the AAUP.

~~8.3 — Nothing in this article shall be construed to deny the authority of the Board to establish or change policies through established processes, which shall include prior discussion with the AAUP.~~

~~8.4 — Article 8 of the contract is understood to mean that due-Due process requires the University to protect members from discrimination, prejudice and distortion in their records pertaining to evaluation for promotion, tenure and any other University personnel matter. [This paragraph shall be moved to a more appropriate article in this contract]~~

Tentative Approval



AAUP

1 / 22 / 16
Date



University of Connecticut

1 / 22 / 16
Date