

ARTICLE 7

BOARD PREROGATIVES

7.1 The University executes the responsibilities delineated in 7.2 within a web of shared governance and in accordance with Federal and State law. Specific laws provide various protections and avenues for redress that are available to faculty, students and staff of the University. The bylaws of the University, the Schools and Colleges and the academic departments specify various rights and responsibilities. The University Senate is a venue for the engagement of shared governance for matters which do not involve negotiable terms and conditions of employment. Moreover, this union contract and other union contracts with the University and the State clarify other rights and responsibilities with regard to negotiable terms and conditions of employment. The ultimate execution of the University's role as defined in Article 7.2 engages all of these avenues, and more.

7.2 Except as limited by the specific and express terms of this agreement or by other agreements affecting shared governance as delineated in Article 7.1 above, the University shall retain all prerogatives of management, and all rights, powers, authority, duties, and responsibilities conferred upon or vested in it by law. It is understood that the University possesses the right to manage all operations and facilities, including the management and direction of its faculty. Matters of inherent managerial policy are reserved exclusively to the University. These include, but shall not be limited to, such areas of discretion or policy as the functions and programs of the University, academic standards, budgeting, and the organizational structure and selection, direction and evaluation of personnel.

7.35 The rights, responsibilities, and prerogatives of the University are not subject to delegation to the AAUP, in full or in part, except that the same shall not be exercised in a manner inconsistent with or in violation of any of the specific terms and provisions of this agreement. No action taken by the University with respect to such rights, responsibilities, and prerogatives other than the specific provisions contained in this agreement shall be subject to the grievance provisions of this contract.

~~7.41~~ It is recognized that the ~~Board of Trustees~~ University has and will continue to retain, whether exercised or not, the sole right, responsibility ~~or~~ and prerogative to make rules for the government of the University and shall determine the general policies of the University, including, but not limited to those concerning the admission of students, criteria for graduation, and the establishment of schools, colleges, divisions, and departments. The University shall have the right to and shall direct the expenditure of the University's funds within the amounts available, and shall fix fees for establish tuition and fees, and and may make refunds of the same.

~~7.27.5~~ The ~~Board of Trustees~~ University within available funds shall have sole jurisdiction over the selection, appointment, assignment of duties, amount of compensation, sick leave, vacation, leaves of absence, termination of service, rank, and status of the individual members of the professional staff of the University.

~~7.3~~ — Said Board shall determine who constitutes the professional staff of the

University Proposal
December 17, 2015

~~University and establish compensation and classification schedules for its professional staff.~~

Tentative Approval

AAUP

_____/_____/_____
Date

University of Connecticut

_____/_____/_____
Date