

ARTICLE 7

BOARD PREROGATIVES

7.1 Except as limited by the specific and express terms of this agreement, the University shall retain all prerogatives of management, and all rights, powers, authority, duties, and responsibilities conferred upon or vested in it by law. It is understood and agreed that the University possesses the right to manage all operations and facilities, including the management and direction of its faculty. The University also possesses the right to determine all policies and procedures governing appointment, reappointment, non-reappointment, tenure, promotion, dismissal, termination, suspension, award of leaves of absence, grievances, and the determination of workloads as specified by the University of Connecticut By-Laws, as amended from time to time, and the directive concerning "Procedures regarding Tenure, Promotion, and Reappointment," together with the current PTR form. Matters of inherent managerial policy are reserved exclusively to the University. These include, but shall not be limited to, such areas of discretion or policy as the functions and programs of the University, academic standards, budgeting, and the organizational structure and selection, direction and evaluation of personnel.

7.2. It is recognized that the Board of Trustees University has and will continue to retain, whether exercised or not, the sole right, responsibility or and prerogative to make rules for the government of the University and shall determine the general policies of the University, including but not limited to those concerning the admission of students and the establishment of schools, colleges, divisions, and departments. The University shall have the sole right to and shall direct the expenditure of the University's funds within the amounts available, and shall fix fees for establish tuition and fees, and and may make refunds of the same.

7.2.3 The Board of Trustees University within available funds shall have sole jurisdiction over the selection, appointment, assignment of duties, amount of compensation, sick leave, vacation, leaves of absence, termination of service, rank, and status of the individual members of the professional staff of the University.

7.3 ~~— Said Board shall determine who constitutes the professional staff of the University and establish compensation and classification schedules for its professional staff.~~

7.4 These rights, responsibilities, and prerogatives are not subject to delegation to the AAUP in full or in part, except that the same shall not be exercised in a manner inconsistent with or in violation of any of the specific terms and provisions of this agreement. No action taken by the Board University with respect to such rights, responsibilities, and prerogatives other than the specific provisions contained in this agreement shall be subject to the grievance provisions of this contract.

Tentative Approval

AAUP

_____/_____/_____
Date

University of Connecticut

_____/_____/_____
Date