

**ARTICLE 20**

**MINIMUM TERMS**

This agreement states the minimum terms of employment of a member of the bargaining unit. Agreements and understandings between members of the unit and the Board ~~University~~ shall be maintained unless they fall below the minimum terms set forth herein; in such cases this agreement shall be controlling, unless the individual and AAUP agree in writing to waive these minimum terms. Agreements and understandings between members of the unit and the Board ~~University~~, which exceed the minimum terms of this agreement, must be in writing and approved by the Dean, or the equivalent official in units that do not report to the Provost have a Dean.

**Tentative Approval**

  
\_\_\_\_\_  
UConn-AAUP

12 / 7 / 2016  
Date

  
\_\_\_\_\_  
University of Connecticut

12 / 7 / 2016  
Date