

## ARTICLE 16

### AAUP RIGHTS

16.1 The UConn-AAUP may make recommendations to the Board or Trustees and/or Administration concerning the governance of the University; and on the request of the UConn-AAUP, the President, at the December and March meetings of the Board, shall transmit such recommendations to the Board of Trustees for consideration.

~~The Board of Trustees shall express its position in writing on the recommendations within a reasonable period of time not to exceed a year.~~

16.2 To the extent that it is available, and within reasonable time limits, the Administration shall supply, upon request, information needed for collective bargaining, including information related to a grievance, to the UConn-AAUP. In a similar way the UConn-AAUP will provide information to the Administration.

16.3 The Administration shall notify the UConn-AAUP at least monthly of changes in the status of members of the bargaining unit.

16.4 The UConn-AAUP may use the campus mails under the policy for registered organizations; specifically, it shall: pay a rate that reflects the real cost; not interfere with other official University obligations; make sure all material is accompanied by a statement that it is not an official publication of the University and that it is paid for by the UConn-AAUP.

~~16.5 The Administration shall publish this agreement in a mutually acceptable format and distribute one copy to each member of the bargaining unit. An additional one thousand (1000) copies for the AAUP and one thousand (1000) copies for the Administration shall be included in the publication. The parties shall share the cost of publication equally. The Administration shall post on a University website a copy of this Agreement within thirty (30) days after approval by the Legislature.~~

16.6 Participation in representational activities by officials of the UConn-AAUP shall be considered professional service. The UConn-AAUP shall supply the Administration with a list of such officials.

#### 16.7 Workload Reduction for UConn-AAUP Officials Representatives

- A. The Administration agrees that up to five (5) bargaining unit members designated by the UConn-AAUP ~~shall~~ may will be given a reduction in workload.
- B. For teaching bargaining unit members, the workload reduction will be 1 course per semester, unless the faculty member requests agrees otherwise. If agreed upon, the reduction may occur in a different semester.

- C. For non-teaching bargaining unit members, the workload reduction will be the equivalent of 1 course and will be negotiated with the appropriate Dean or Director.
- D. The five (5) UConn-AAUP representatives shall be released from no more than one course per semester or the equivalent thereof.

~~released from one course per semester, or the equivalent thereof for non-teaching bargaining unit members, a portion of their instructional or other responsibilities to attend to official AAUP business. The five (5) UConn-AAUP representatives shall be released from no more than one course per semester, or the equivalent thereof for non-teaching bargaining unit members. It is further agreed that, in the aggregate, this reduction will not exceed an average of one-quarter time each semester for each of the five. The AAUP President shall be granted a workload reduction of one-quarter. The AAUP officers will have one course release per semester if requested for AAUP responsibilities.~~

16.8 Upon election/selection of the five (5) UConn-AAUP officials-representatives eligible for release time as set forth in Paragraph 16.7, but in no case later than ~~May 15 of each calendar year~~ 90 calendar days prior to the start of the relevant semester, the UConn-AAUP will provide the Associate Vice President-University official in charge of collective bargaining a list of individuals who may request for which it seeks ~~a who will receive the~~ workload reduction under this section. Upon the request of the UConn-AAUP, the Associate Vice President University official will convene a meeting between each UConn-AAUP official representative and the appropriate Dean or Director for the purpose of effecting a workload reduction consistent with the official's representative's responsibility in UConn-AAUP business and his/her present workload in the department and the University.

~~The appropriate Department Head shall also be present at the meeting and contribute to the determination of the workload to be affected.~~

16.9 In the event of disagreement concerning an appropriate ~~a~~ workload reduction, ~~such disagreement shall not be subject to the grievance procedure, instead the UConn-AAUP President-Executive Director and the Associate Vice President-University official in charge of collective bargaining will meet to resolve the issue, which shall be concluded. Agreement must be reached at least 30 calendar days prior to the start of the relevant semester. In the event agreement has not been reached thirty (30) calendar days prior to the start of the relevant semester, the parties shall present their positions to the Provost of the University, whose decision shall be final. In case no resolution occurs, the parties shall present their positions to the President Provost of the University or his/her designee, whose decision is final and not The decision of the Provost, or his/her designee, shall be appealable to a faculty committee, whose decision shall be final.~~

~~16.10 The AAUP may select a member of the faculty to serve as an observer on any committee constituted by the Administration to engage in long range planning on items negotiable under collective bargaining.~~

University Proposal  
December 14, 2016

**Tentative Approval**

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**AAUP**

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**Date**

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**University of Connecticut**

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