

UConn-AAUP Proposal  
May 3, 2017

course is assigned to a full-time faculty member, or if the faculty member is replaced as designated in 26.7 (C) 9 below for demonstrable need for better qualifications.

4. Adjunct faculty on multi-year appointments shall have right of first refusal as instructor of record for courses which they were instructor of record the previous academic year, winter session, May term, and summer sessions unless that course is assigned to a full-time UConn faculty member.

5. Adjunct faculty on multi-year appointments shall have right of first refusal for lab sections associated with credit courses for which they were instructor of record during the previous academic year, winter session, May term and summer sessions unless that lab section is assigned to a full-time UConn faculty member.

6. Adjunct faculty with semester appointments shall have right of first refusal for appointments to lab sections associated with their credit courses for which the semester appointed faculty was the instructor of record during the previous academic year, winter session, May term, and summer sessions unless that lab is assigned to a full-time UConn faculty member.

7. Compensation for adjuncts appointed to lab sections associated with credited courses offered during the academic year, winter session, May term, and summer session will be at the AAUP negotiated rate and with previously agreed upon benefits.

8. No adjunct shall be paid during a semester in which he/she does not teach or does not perform formalized non-teaching assignments.

9. Evaluation of adjunct teaching may include, among other elements, classroom observations and student evaluations of teaching. Replacements during the term of an employment contract for reasons of teaching related qualifications may also be made based on a demonstrable need for better qualifications. In such circumstances the University ~~will promptly notify the impacted adjunct of the decision~~ shall notify the affected adjunct faculty member thirty (30) days prior to the first day of the course or the affected adjunct faculty member will receive pay in lieu thereof for the prorated portion of the thirty (30) calendar days' notice period not given.

10. Formalized non-teaching assignments for adjunct faculty, such as advising, curriculum development etc. shall be compensated based upon pro-rated load credits.

11. Adjunct faculty with a multi-year contract shall be entitled to meet with their respective Department Head and/or Campus Director (and AAUP representative if requested) and be provided with reasons for the non-reappointment or reassignment. After meeting with the Department Head and/or Campus Director, upon request, such faculty member (and AAUP representative if requested) shall be entitled to discuss non-reappointment or reassignment with the Dean or his/her designee. The Dean or his/her designee may overturn the non-reappointment or non-assignment.