

ARTICLE 11

ADDITIONS TO THE BY-LAWS GRIEVANCE PROCEDURES

11.1 Except for disciplinary *grievances* (which are grievable under Article 27) and *contractual grievances (which are grievable under Article 10)*, any grievances arising out of the application or interpretation of the University of Connecticut Laws and By-Laws, (revised ~~June 20, 2006~~ *August 5, 2015*), and policies of the University, the *faculty* grievance procedures set forth in said document shall be followed. Prior to the first step of the *Laws and By-Laws faculty* grievance procedure, an informal conference shall be held between the faculty member who alleges he/she is aggrieved and the appropriate *University* administrator to discuss the alleged grievance. The faculty member, if he/she desires, may be accompanied by a representative of the *UConn-AAUP*. Grievances shall be filed within thirty-seven (37) days of the occurrence of the event or when the member knew or reasonably should have known of the event giving rise to the grievance. The grievance must be presented in writing and identify the provision of the University Laws and By-Laws or University policy allegedly violated.

11.2 Within seven (7) calendar days of the ~~meeting~~, informal conference referenced in Paragraph Article 11.1 above the *University* administrator shall provide in writing his/her answer to the faculty member. A copy of this answer shall be given to the *UConn-AAUP*.

11.3 If the faculty member still feels aggrieved, he/she ~~shall~~ may file within fifteen (15) calendar days of receipt of such answer a written grievance in conformity with ~~the By-Laws grievance procedure~~ Faculty grievance procedure in the University of Connecticut Laws and By-Laws, (revised ~~June 20, 2006~~ *August 5, 2015*). Settlements made under ~~such~~ the Faculty By-Laws Grievance Procedure dealing with terms and conditions of employment shall be consistent with the provisions of this Agreement and shall be reported to the *UConn-AAUP*.

11.4 No bargaining unit member may pursue a grievance under Article 10 if he/she has also pursued, or is in the process of pursuing a grievance under the Faculty By-Laws Grievance Procedure. No bargaining unit member may pursue a grievance under the Faculty By-Laws Grievance Procedure if she/she has also pursued, or is in the process of pursuing, a grievance under Article 10.

Tentative Agreement

_____ Date / /

For UConn-AAUP

_____ Date / /

For UCONN Administration