

**MEMORANDUM OF AGREEMENT NO. 7**

The University proposes deleting MOA No. 7 and incorporating its text into the contract as a New Article.

**NEW ARTICLE**

**FLEXIBLE SEMESTERS**

The University and the UConn-AAUP recognize the importance of encouraging research activity during the academic year, which is agreed to be the primary appointment period of all faculty. Adjustments in the academic calendar may require increased flexibility in research scheduling. On a voluntary basis and with the approval of the department head and/or Dean, a faculty member may be allowed to substitute a summer teaching assignment for a fall or spring teaching obligation. This exchange will be considered as ~~in~~ part of the faculty member's regular teaching load and will not be eligible for extra compensation. Normally the enrollment requirements described in the summer school agreement will not pertain to classes taught on an exchange basis, but if a course is cancelled by Administration, the faculty member's obligation will have been met. The University shall adopt necessary procedures for the implementation of this agreement, and they shall apply equally to all academic departments. Such voluntary changes are understood to be in the best interests of the University and the faculty member, and, therefore, annual records and merit and other evaluations will be adapted to take into account such flexible scheduling.

**Tentative Approval**

  
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AAUP

  
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University of Connecticut

3, 22, 16  
Date

3, 22, 16  
Date