

ARTICLE 11
ADDITIONS TO THE BY-LAWS GRIEVANCE PROCEDURES

11.1 Except for disciplinary and contractual grievances (~~which are grievable under Article 27~~), ~~for~~ grievances arising out of the application or interpretation of the University of Connecticut ~~Laws and By-Laws, (revised June 20, 2006 August 5, 2015)~~, and policies of the University, ~~the grievance procedures set forth in said document shall be followed. Such grievances may be brought through the faculty grievance procedures outlined in the University By-Laws (dated August 5, 2015) ("By-Laws Grievance Procedure").~~ Prior to the first step of the ~~grievance procedure~~ By-Laws Grievance Procedure, an informal conference shall be held between the faculty member who alleges he/she is aggrieved and the appropriate administrator to discuss the alleged grievance. The faculty member, if he/she desires, may be accompanied by a representative of the AAUP. Grievances brought under the By-Laws Grievance Procedure shall be filed within thirty-seven (37) days of the occurrence of the event or when the member knew or reasonably should have known of the event giving rise to the grievance. The grievance must be presented in writing and identify the provision of the University By-Laws or University policy allegedly violated.

11.2 Within seven (7) calendar days of the ~~meeting~~ informal conference referenced in Paragraph 11.1 above, the administrator shall provide in writing his/her answer to the faculty member. A copy of this answer shall be given to the AAUP.

11.3 If the faculty member still feels aggrieved, he/she ~~shall~~ may file within fifteen (15) calendar days of receipt of such answer a written grievance in conformity with the By-Laws Grievance Procedure ~~grievance procedure in the University of Connecticut Laws and By-Laws, (revised June 20, 2006)~~. Settlements made under such ~~grievance procedure~~ the By-Laws Grievance Procedure dealing with terms and conditions of employment shall be consistent with the provisions of this Agreement and shall be reported to the AAUP.

11.4 No bargaining unit member may pursue a grievance under Article 10 if he/she has also pursued, or is in the process of pursuing, a grievance under the By-Laws Grievance Procedure. No bargaining unit member may pursue a grievance under the By-Laws Grievance Procedure if he/she has also pursued, or is in the process of pursuing, a grievance under Article 10.

Tentative Approval

AAUP

_____/_____/_____
Date

University of Connecticut

_____/_____/_____
Date