ARTICLE 20

MINIMUM TERMS

This agreement states the minimum terms of employment of a member of the bargaining unit. Agreements and understandings between members of the unit and the Board-University shall be maintained unless they fall below the minimum terms set forth herein; in such cases this agreement shall be controlling, unless the individual and AAUP agree in writing to waive these minimum terms. Agreements and understandings between members of the unit and the University which exceed the minimum terms of this agreement must be in writing and approved by the Dean or equivalent official in units that do not report to the Provost.

Tentative Approval

_____________________________  _______________________
AAUP                           Date

_____________________________  _______________________
University of Connecticut Date