

NEW ARTICLE

Faculty Governance - Department Documents

FACULTY PARTICIPATION IN DEPARTMENT GOVERNANCE

Each Department, or School where a Department does not exist, shall maintain Department Governance Documents that shall be consistent with the collective bargaining agreement, and the Governance Documents of the relevant School, College and University in which the Department/School is located. Each Department/School's Governance Documents must be approved by the appropriate Dean. Each Department/School may choose by a majority vote of eligible Department voters to forego developing any of the preceding Department Governance Documents. Such a vote should be held on or before July 1 of each Fiscal year..

A. By-laws - the By-laws of each Department/School shall include *inter alia* determination of criteria for eligible voters.

B. Promotion, Tenure and Reappointment - Each department shall have a Departmental PTR Advisory Committee selected according to a method approved by a majority of the departmentally determined eligible faculty voting members. This Committee:

- Shall advise the Department Head on promotion, tenure, and reappointment;
- Shall review the faculty member's PTR File and appraise the performance and potential for teaching, scholarship and/or creative accomplishments, and service of the individual under consideration, basing its evaluations on the criteria listed in the Laws and By-Laws of the University of Connecticut, Article XIV. This evaluation should take into account the assignments of the individual;
- Shall advise the Department Head by making a formal recommendation by vote and summarizing its evaluation and vote in a written report;
- Shall follow prescribed procedures outlined in the Provost's Guidelines on Promotion, Tenure, and Reappointment.

Tentative Approval

AAUP

_____/_____/_____
Date

University of Connecticut

_____/_____/_____
Date