

ARTICLE 15

SELECTION AND REVIEW OF DEPARTMENT HEADS

~~*PREAMBLE.* The intent of this article is to limit the ability of the administration (i.e., Dean, Provost, etc.) from exercising undue influence on nominations for or membership on Department Head search committees.~~

15.1 In a selection of a Department Head for a continuing appointment *due to a vacancy there shall be a search committee appointed by the Dean* and including either a majority or at least three members elected by the department. No candidate will be appointed Department Head who is not recommended by the search committee. ~~the Dean shall ask the department to form a search committee. *A majority of the committee must be members of the department.* The elected members of the search committee shall not exceed four (4) faculty members, unless agreed to by the Dean and the Department. *subject to*~~ *The following criteria shall apply:*

~~*15.1a. An election will be conducted entirely within the department to determine the majority of the members of the committee.*~~

~~*15.1b. The elected majority will designate one of themselves to serve as committee chair.*~~

~~*15.1eb. Once the committee majority has been elected by the department, and the committee has selected a chair, the dean may appoint additional members that can constitute at most a minority of the committee.*~~

~~*15.1dc. Committee members that are external to the bargaining unit may be added by mutual consent between a majority of the bargaining unit members of the department the committee existing by operation of 15.1a and 15.1b and the Dean.*~~

~~*15.1d. The committee shall designate one of themselves to serve as committee chair.*~~

~~*15.1e. No candidate will be appointed Department Head who is not recommended by the search committee.*~~

15.2 A review of the appointment of each Department Head shall be held at interval's not to exceed five (5) years, or at other times as decided by the Dean. When conducting a review, the Dean shall attempt to obtain input from all of the faculty. The Dean shall also initiate a review upon the request of a majority of the voting members of the department. Any review requested by a majority of the voting members of the department may not take place more than once in five (5) years.

15.3 Department Heads shall be appointed for ten (10) months, rather than the ordinary faculty appointment of nine (9) months. ~~Department Heads shall serve at the pleasure of the Dean. Upon relinquishing or being removed from Department Head responsibilities After service as Department Head,~~ the Head's appointment shall return to nine (9) months and his/her salary shall be reduced to its equivalent nine (9) month level.

University Counterproposal
February 12, 2016

Tentative Agreement

_____ Date ___/___/___

For UConn-AAUP

_____ Date ___/___/___

For ~~UConn Administration~~ the University of Connecticut