

**ARTICLE 5  
NONDISCRIMINATION**

The Board and the AAUP agree that no bargaining unit member shall be discriminated against because of race, color, ethnicity, creed, sex, age, national origin, marital status, religion, ancestry, sexual orientation, genetic information, veteran status, workplace hazards to reproductive systems, gender identity or expression, political belief, political affiliation, disability unrelated to ability to perform professionally, ~~or~~ membership or non-membership in any labor union, or membership in any other protected classes set forth in state or federal law. This Article is not subject to the Contractual Grievance Procedure. This article is not intended to limit other avenues of redress available to bargaining unit members, whether internal or external to the University.

**Tentative Approval**

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AAUP

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Date

\_\_\_\_\_  
University of Connecticut

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Date