

ARTICLE 16

AAUP RIGHTS

16.1 The AAUP may make recommendations to the Administration concerning the governance of the University; and on the request of the AAUP, the President, at the December and March meetings of the Board, shall transmit such recommendations to the Board of Trustees for consideration.

The Board of Trustees shall express its position in writing on the recommendations within a reasonable period of time not to exceed a year.

16.2 To the extent that it is available, and within reasonable time limits, the Administration shall supply information needed for collective bargaining, including information related to a grievance, to the AAUP. In a similar way the AAUP will provide information to the Administration.

16.3 The Administration shall notify the AAUP at least monthly of changes in the status of members of the bargaining unit.

16.4 The AAUP may use the campus mails under the policy for registered organizations; specifically, it shall: pay a rate that reflects the real cost; not interfere with other official University obligations; make sure all material is accompanied by a statement that it is not an official publication of the University and that it is paid for by the AAUP.

16.5 The Administration shall publish this agreement in a mutually acceptable format and distribute one copy to each member of the bargaining unit. An additional one thousand (1000) copies for the AAUP and one thousand (1000) copies for the Administration shall be included in the publication. The parties shall share the cost of publication equally.

16.6 Participation in representational activities by officials of the AAUP shall be considered professional service. The AAUP shall supply the Administration with a list of such officials.

16.7 ~~Workload Reduction for AAUP Officials~~ The AAUP officers will have one (1) course release per semester if requested for AAUP responsibilities.

The Administration shall also provide an additional two (2) course releases each academic semester for faculty to conduct union business, including, but not limited to, contract administration, grievances, research related to contractual issues, and participation in the governance of the Union's state and national affiliates.

For each of the two (2) semesters prior to the expiration of the Agreement, the Administration shall provide an additional four (4) course releases for distribution to the Union's negotiating team for preparation and attendance at negotiating sessions.

Once determined, the Union will notify the Director of Faculty and Staff Labor Relations which faculty members will receive the release time. Such notice will be provided as far in advance as possible, but shall be no later than May 1st for the Fall semester and September 1st for the Spring semester.

The funding of the total course releases shall come from administrative funds, not department funds, and be awarded to the affected departments. The administration funds shall be provided to the affected departments no later than August 23 for the Fall semester and January 7 for the Spring semester.

~~16.8— Upon election/selection of the AAUP officials, but in no case later than May 15 of each calendar year, the AAUP will provide the Associate Vice President in charge of collective bargaining a list of individuals who may request workload reduction under this section. Upon the request of the AAUP, the Associate Vice President will convene a meeting between each AAUP official and the appropriate Dean for the purpose of effecting a workload reduction consistent with the official's responsibility in AAUP and his/her present workload in the department and the University.~~

~~The appropriate Department Head shall also be present at the meeting and contribute to the determination of the workload to be affected.~~

~~16.9— In the event of disagreement concerning an appropriate reduction, the AAUP President and the Associate Vice President in charge of collective bargaining will meet to resolve the issue. In case no resolution occurs, the parties shall present their positions to the President of the University, whose decision is final and not appealable.~~

~~16.10-8 The AAUP may select a member of the faculty to serve as an observer on any policy committee or task force constituted by the Administration to investigate and/or engage in long-range planning on items negotiable under collective bargaining.~~

~~16.9 When awarding departmental merit, service to the union should be considered. During negotiating years, this service should be given additional consideration.~~

Tentative Agreement

_____ Date ___ / ___ / ___

UConn-AAUP

_____ Date ___ / ___ / ___

UConn Administration