

UCONN and AAUP Bargaining
Status of Proposals
November 12, 2015

ARTICLE	STATUS	HISTORY	RESPONSE REQUIRED FROM
Article 1 (Recognition)	Open	<ul style="list-style-type: none"> 9/25/15 – parties exchanged proposals 10/15/15 – parties reached tentative agreement 10/29/15 – University identified two typographical errors in the tentative agreement, and presented a revised TA. AAUP identified an additional typographical error. 11/9/15 - AAUP verbally disputed one of the two typographical errors identified by the University. 	University
Article 2 (Exclusions)	Tentative Agreement	<ul style="list-style-type: none"> 9/25/15 – parties exchanged proposals 10/15/15 – parties reached tentative agreement 	
Article 3 (Academic Freedom)	Open	<ul style="list-style-type: none"> 9/25/15 – parties exchanged proposals 10/15/15 – University advised that it would stand on its original proposal 11/9/15 – AAUP provided a revised proposal 	University
Article 4 (Governance)	Open	<ul style="list-style-type: none"> 9/25/15 – University provided a proposal 	AAUP
Article 5 (Non-Discrimination)	Open	<ul style="list-style-type: none"> 9/25/15 – parties exchanged proposals 10/15/15 – AAUP provided a counterproposal 10/29/15 – University provided a counterproposal 11/9/15 – AAUP provided a counterproposal 	University
Article 6 (Diversity and Affirmative Action Policy)	No Proposals to Date	<ul style="list-style-type: none"> 9/25/15 – University identified an issue with Article 6 (a committee is identified that does not exist) and invited the AAUP to make a proposal. 	AAUP
Article 7 (Board Prerogatives)	Open	<ul style="list-style-type: none"> 10/29/15 – University provided a proposal. 	AAUP
Article 8 (Maintenance of Procedures)	Open	<ul style="list-style-type: none"> 10/29/15 – University provided a proposal. 	AAUP
Article 9 (Meet and Discuss)	Open	<ul style="list-style-type: none"> 10/29/15 – University provided a proposal. 	AAUP
Article 10 (Contractual Grievance Procedure)	Open	<ul style="list-style-type: none"> 9/25/15 – University provided a proposal 	AAUP
Article 11 (Additions to the By-Laws Grievance Procedure)	No Proposals to Date		

ARTICLE	STATUS	HISTORY	RESPONSE REQUIRED FROM
Article 12 (Personnel Files)	Open	<ul style="list-style-type: none"> 9/25/15 – AAUP provided a proposal 10/15/15 – University provided a counterproposal 10/29/15 – AAUP raised a question concerning counterproposal (why phrase “or conduct” was included) 11/9/15 – University responded to AAUP question. AAUP verbally proposed revised language. 	University
Article 13 (Members of the Unit Not in Tenure Track)	No Proposals to Date		
Article 14 (Reduction of Staff for Discontinuance of Programs and Financial Exigency)	No Proposals to Date		
Article 15 (Selection and Review of Department Heads)	Open	<ul style="list-style-type: none"> 10/29/15 – University provided a proposal. 	AAUP
Article 16 (AAUP Rights)	Open	<ul style="list-style-type: none"> 10/29/15 – parties exchanged proposals 	University and AAUP
Article 17 (AAUP Security and Payroll Deductions)	No Proposals to Date		
Article 18 (Longevity)	No Proposals to Date		
Article 19 (Salary and Benefits)	No Proposals to Date		
Article 20 (Minimum Terms)	No Proposals to Date		
Article 21 (Continuation of Services)	No Proposals to Date		
Article 22 (Mergers and Acquisitions)	No Proposals to Date		
Article 23 (Savings Clause)	No Proposals to Date		
Article 24 (Research Assistants and Research Associates)	No Proposals to Date		
Article 25 (Merit)	Open	<ul style="list-style-type: none"> 10/29/15 – AAUP provided a proposal. University raised several questions 	University

ARTICLE	STATUS	HISTORY	RESPONSE REQUIRED FROM
		<ul style="list-style-type: none"> regarding proposal. 11/9/15 – AAUP provided a revised proposal. 	
Article 26 (Temporary Employees)	No Proposals to Date		
Article 27 (Discipline of Tenured and/or Tenure-Track Faculty)	No Proposals to Date		
Article 28 (Duration of Agreement)	No Proposals to Date		
Article 29 (Patent Rights)	No Proposals to Date		
Article 30 (Sign Off)	No Proposals to Date		
MOA No. 1 (Promotions)	No Proposals to Date		
MOA No. 2 (Provost Fund)	No Proposals to Date		
MOA No. 3 (Tenure Appeal)	Open	<ul style="list-style-type: none"> 10/29/15 – University provided a proposal 11/9/15 – AAUP provided a counterproposal 	University
MOA No. 4 (Agricultural Extension)	No Proposals to Date		
MOA No. 5 (Distance Learning)	No Proposals to Date		
MOA No. 6 (Parking)	Open	<ul style="list-style-type: none"> 10/29/15 – University provided a proposal 	AAUP
MOA No. 7 (Flexible Semesters)	No Proposals to Date		
MOA No. 8 (Non-Exempt Employees)	No Proposals to Date		
MOA No. 9 (Various Topics)	No Proposals to Date		
New Article (Student Evaluations)	Open	<ul style="list-style-type: none"> 9/25/15 – AAUP provided a proposal 10/15/15 – University provided a counterproposal 11/9/15 – AAUP provided a counterproposal 	University
New Article (Governance)	Open	<ul style="list-style-type: none"> 9/25/15 – AAUP provided a proposal 10/29/15 – University provided a counterproposal 	AAUP

ARTICLE	STATUS	HISTORY	RESPONSE REQUIRED FROM
New Article (Parking)	Open	• 10/29/15 – University provided a proposal	AAUP