NEW ARTICLE

EQUITY IN BARGAINING UNIT MEMBER COMPENSATION

The parties acknowledge the importance of equitable pay among bargaining unit members. The parties agree to establish a joint committee for the purpose of researching and studying the issue of pay equity among bargaining unit members. The joint committee shall review relevant data, dating back no further than three (3) years, and report to the University and the AAUP regarding whether, if determinable, there exist within the bargaining unit pay disparities that are based upon improper reasons, and, if so, what steps, if any, the committee recommends should be undertaken to avoid such disparities in the future.

Tentative Approval

__________________________  ____________
AAUP                        Date

__________________________  ____________
University of Connecticut  Date