NEW ARTICLE
PARKING

1. If an increase in parking fees is contemplated during this contract, the University agrees to negotiate with the AAUP, prior to recommending an increase to the Board of Trustees. The AAUP will have a representative on the Parking Advisory Committee. Bargaining unit members will be afforded one “free” ticket per semester where it can be demonstrated that the member had paid for parking and none was available (handicapped and fire lanes excluded).

2. Annual Increase:

   The University has the right to increase parking fees in the existing Storrs rate schedule as follows:

   Effective July 1, 2014, fees for Reserved and garage parking permits shall be increased by 75 cents per week ($1.50 bi-weekly). Fees for Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

   Effective July 1, 2015, fees for Reserved and garage parking permits shall be increased by 75 cents per week ($1.50 bi-weekly). Fees for Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

   Effective July 1, 2016, fees for Reserved, garage, Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

   Effective July 1, 2017, fees for Reserved, garage, Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

   The Parties agree that commencing on July 1, 2018 and at the beginning of each subsequent fiscal year thereafter, parking fees for all types of permits shall be increased by a factor equal to the annual percentage increase in base salary exclusive of merit rounded to the nearest whole dollar amount in the previous fiscal year.

   The University will maintain designated Area 3 parking as free for bargaining unit members.

3. Area 2 Sliding Scale:

   Bargaining unit members shall be eligible to purchase an Area 2 parking permits at a reduced cost according to a sliding scale based on base salary:

<table>
<thead>
<tr>
<th>Percentage of Area 2 Rate</th>
<th>Base Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>Up to $37,500 $64,500</td>
</tr>
<tr>
<td>75%</td>
<td>$64,501 $37,501-$64,500 $100,000</td>
</tr>
<tr>
<td>100%</td>
<td>$100,001 $64,501 and up</td>
</tr>
</tbody>
</table>
Each base salary sliding scale amount shall be increased each year of the agreement by
the negotiated general wage increase.

4. Adjunct Faculty

Effective July 1, 2014, Area 2 parking fees for adjunct faculty shall be increased by $5
per semester to $25 per semester/term (fall, spring and summer). Thereafter, Area 2 parking fees
for adjunct faculty shall not be increased until July 1, 2018. Commencing on July 1, 2018 and at
the beginning of each subsequent fiscal year thereafter, parking fees for adjunct faculty shall be
increased by a factor equal to the annual percentage increase in base salary exclusive of merit
rounded to the nearest whole dollar amount, same percentage increase in the previous fiscal year
as the adjunct base rate specified in Article 19.

5. Regional Campuses:

The University has the right to institute parking fees at the regional campuses. If parking
fees are instituted at the regional campuses, with the exception of the anticipated downtown
Hartford campus, Parking rates at campus locations other than Storrs shall be the same as the
Area 2 rates at the Storrs campus. Parking fees for the downtown Hartford campus shall be the
same as the garage rates charged at the Storrs campus. The University agrees, however, to
discuss with AAUP a sliding scale based on salary for parking fees at the proposed downtown
Hartford campus for adjunct faculty and lower paid members of the bargaining unit before
charging parking fees. Bargaining unit members purchasing parking permits at the campus at
which they are primarily employed shall have the parking permit honored at comparable or lesser
types of parking at other campuses when travelling to such locations for University business.

Tentative Approval

__________________________  ____________________
AAUP                           Date

__________________________  ____________________
University of Connecticut     Date