NEW ARTICLE
PARKING

1. If an increase in parking fees is contemplated during this contract, the University agrees to negotiate with the AAUP, prior to recommending an increase to the Board of Trustees. The AAUP will have a representative on the Parking Advisory Committee. Bargaining-unit members will be afforded one “free” ticket per semester where it can be demonstrated that the member had paid for parking and none was available (handicapped and fire lanes excluded).

2. Annual Increase:

The University has the right to increase parking fees in the existing Storrs rate schedule as follows:

Effective July 1, 2014, fees for Reserved and garage parking permits shall be increased by 75 cents per week ($1.50 bi-weekly). Fees for Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

Effective July 1, 2015, fees for Reserved and garage parking permits shall be increased by 75 cents per week ($1.50 bi-weekly). Fees for Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

Effective July 1, 2016, fees for Reserved, garage, Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

Effective July 1, 2017, fees for Reserved, garage, Area 1 and Area 2 parking permits shall be increased by 50 cents per week ($1.00 bi-weekly).

The Parties agree that commencing on July 1, 2018 and at the beginning of each subsequent fiscal year thereafter, parking fees for all types of permits shall be increased by a factor equal to the annual percentage increase in base salary exclusive of merit rounded to the nearest whole dollar amount, in the previous fiscal year.

The University will maintain designated Area 3 parking as free for bargaining unit members.

3. Area 2 Sliding Scale:

Bargaining unit members shall be eligible to purchase an Area 2 parking permits at a reduced cost according to a sliding scale based on base salary:

<table>
<thead>
<tr>
<th>Percentage of Area 2 Rate</th>
<th>Base Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>Up to $37,500</td>
</tr>
<tr>
<td>75%</td>
<td>$37,501-$64,500</td>
</tr>
<tr>
<td>100%</td>
<td>$64,501-$75,000</td>
</tr>
<tr>
<td></td>
<td>and up</td>
</tr>
</tbody>
</table>
University Proposal
May 10, 2017

Each base salary sliding scale shall be increased each year of the agreement by the negotiated general wage increase.

4. Adjunct Faculty

Effective July 1, 2014, Area 2 parking fees for adjunct faculty shall be increased by $5 per semester to $25 per semester/term (fall, spring and summer). Thereafter, Area 2 parking fees for adjunct faculty shall not be increased until July 1, 2018. Commencing on July 1, 2018 and at the beginning of each subsequent fiscal year thereafter, parking fees for adjunct faculty shall be increased by a factor equal to the annual percentage increase in base salary exclusive of merit rounded to the nearest whole dollar amount, same percentage increase in the previous fiscal year as the adjunct base rate specified in Article 19.

5. Regional Campuses:

The University has the right to institute parking fees at the regional campuses. If parking fees are instituted at the regional campuses, with the exception of the anticipated downtown Hartford campus, parking rates at campus locations other than Storrs shall be the same as the Area 2 rates at the Storrs campus. Parking fees for the downtown Hartford campus shall be the same as the garage rates charged at the Storrs campus. The University agrees, however, to discuss with AAUP a sliding scale based on salary for parking fees at the proposed downtown Hartford campus for adjunct faculty and lower-paid members of the bargaining unit before charging parking fees. Bargaining unit members purchasing parking permits at the campus at which they are primarily employed shall have the parking permit honored at comparable or lesser types of parking at other campuses when travelling to such locations for University business.

Tentative Approval

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AAUP Date

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University of Connecticut Date